



REQUEST FOR EXPRESSION OF INTEREST
(INDIVIDUAL CONSULTANT)
SOCIAL SPECIALIST



Institution: Ministry of Finance
Country: Belize
Project: Program to Improve Labor Force Participation and Employability in Belize
Process ID: BL-L1050
Duration: Twenty-four (24) Months
Duty Station: Ministry of Finance, Belmopan, BELIZE (In Office)
Deadline: **June 4th, 2026, at 10:00 a.m. (Local Belize Time)**

The Government of Belize (GOB) has received financing from the Inter-American Development Bank (IDB) for the execution of the Program to Improve Labor Force Participation and Employability in Belize. The general objective of the Program is to increase the supply of skilled labor in Belize, especially among women, youth, and migrants. This will be achieved by improving services that promote access to the labor force of the general population, while providing specialized support to women, youth, and migrants; and by increasing skills supply through relevant and quality-focused training in priority sectors.

The Ministry of Finance invites qualified individuals to apply for the contractual position of **Social Specialist**, under its Central Executing Unit, to be assigned to the Project. The Social Specialist will be responsible for ensuring social inclusion, gender sensitivity, stakeholder engagement, and compliance with applicable social safeguard policies and frameworks, in accordance with each Project's Environmental and Social Commitment Plan (ESCP), Resettlement Policy Framework (RPF), and Stakeholder Engagement Plan (SEP), and other funding partners' requirements. The Social Specialist will play a pivotal role in the successful implementation of the Program by planning, developing, coordinating, implementing and monitoring practical social risk management measures related to the Project.

Further details, including the required application template and full Terms of Reference, are available below.

The selection for this contractual position will be conducted in accordance with the procedures set out in the Inter-American Development Bank: Policies for the Selection and Contracting of Consultants financed by the Inter-American Development Bank GN-2350-15, using the Individual Consultant Selection method as well as the procurement policies and best practices of the Government of Belize. This selection is open to all eligible individuals as defined by the referenced policies.

Applications must be submitted in English, using the required template, no later than **June 4th, 2026, at 10:00 a.m. (Local Belize Time)**. Late submissions will not be considered.

Submission should be made either:

- By Email: One (1) consolidated PDF file sent to procurement@ceu.mof.gov.bz, or
- In Hard Copy: Two (2) printed copies delivered to the address below.
- The subject line of the email or the envelope should clearly state: "Social Specialist – Program to Improve Labor Force Participation and Employability in Belize" – [Applicant's Name].

ATTN:

Procurement Specialist
Central Executing Unit
Ministry of Finance
Sir Edney Cain Building, 2nd Floor,
Belmopan City, Belize, Central America
Email: procurement@ceu.mof.gov.bz

**Ref: "Social Specialist – Program to Improve Labor Force Participation and Employability in Belize" –
Name of Applicant**